

State of Connecticut



## Department of Correction

### Chief Medical Officer for Inmate Health Services

The State of Connecticut Department of Correction is seeking a Chief Medical Officer who will provide senior executive leadership and direction for all of the inmate health services. This is a rare opportunity for a leader who understands that outstanding health service outcomes are key to the success of the person and the organization.

We Invite You  
to Explore This  
Rare Career  
Opportunity



# WHO WE'RE LOOKING FOR

A broad-based leader who will lead all clinical aspects of the health services delivery system for a complex organization in a challenging population. If you have lead clinical teams to achieve outstanding patient outcomes in a challenging environment and driven strong positive change you may be an ideal candidate for this opportunity. The Chief Medical Officer has a direct impact on the core mission of the Department of Correction which is to reduce recidivism by improving the person in our system to increase their chances of success in the community.

## ***The Chief Medical Officer for Inmate Health Services will:***

- ◆ Develop mission and strategy and chart the directional course that aligns health service delivery with agency goals
- ◆ Direct staff who will lead the delivery of health care and related programs and services
- ◆ Oversee design and development of programs and activities consistent with agency policy, direction and priorities
- ◆ Lead the development and implementation of clinical policies, goals and objectives to ensure compliance and quality of care
- ◆ Develop and execute a talent management strategy that will ensure that we attract and retain the best talent available
- ◆ Ensure that the health services are directly supportive of the agency's strategic direction and mission
- ◆ Nurture a culture that is passionate about improving the health outcomes for our population and supportive of staff
- ◆ Build and lead a robust quality system to guide our success and highlight opportunities to improve
- ◆ Continuously improve processes and outcomes leveraging data and feedback from patients and staff



## ***The ideal candidate will possess:***

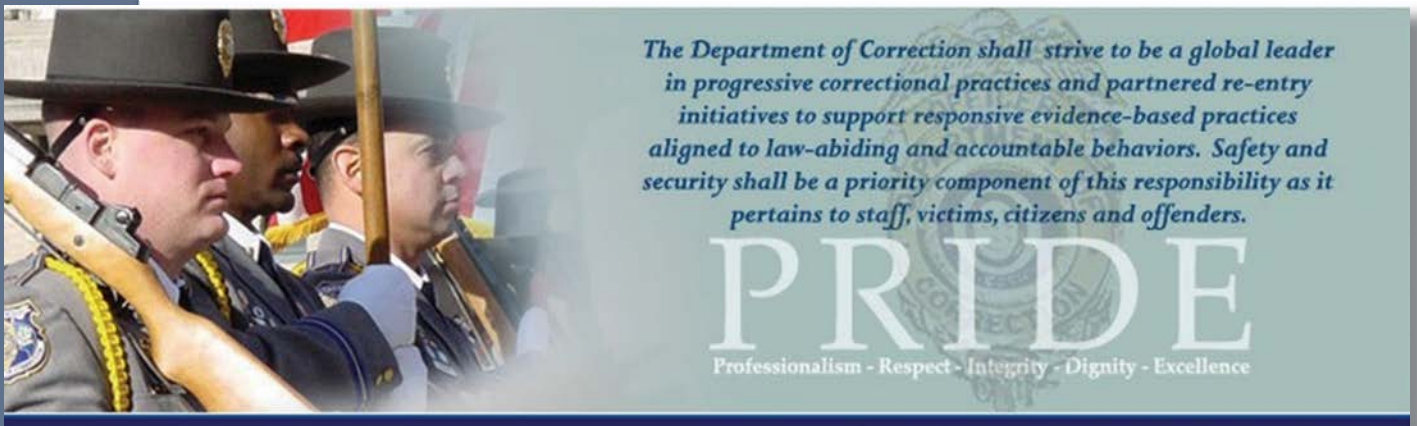
- MD or DO licensure
- More than five years of experience leading large clinical teams
- Deep broad-based knowledge of health care delivery systems and various methods of treatment, types of programs and services available
- Considerable knowledge of principles, practices and techniques of medicine; ideally in the context of the diagnosis and treatment of offenders
- Strong interpersonal, oral and written communication and organizational skills
- Demonstrated skill in negotiating and mediating conflict
- Ability to organize and budget resources to meet complex and diverse needs of patients and staff
- Ability to plan, organize, integrate and manage a complex organization

## WHO WE ARE:

The Connecticut Department of Correction is a unified system; all unsentenced and sentenced offenders are supervised by the DOC. The Department also provides supervision for offenders on parole, community release and other discretionary release programs.

The 700 employees in our health services functions provide all primary aspects of healthcare to over 14,000 members of the inmate population. This care includes general medical, diagnostic, dental and mental health. We collaborate with community resources including hospitals, clinics and transitional centers to ensure that patients receive coordinated and appropriate care.

We are a diverse agency with a wide variety of employees from correction officers, to educators to managers and skilled professionals. We value the differences that make us stronger as a team and support our mission statement:



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